

Tenured/Tenure Track Faculty Search Costs

Departments may request reimbursement of tenured/tenure track faculty search costs during the month of June for costs incurred during the current fiscal year. Reimbursement of up to \$5,000 for a search will be granted **if the department has exceeded its current operating and carry-forward budgets combined**. The reimbursement will not exceed the projected deficit.

Contact KSAS Business Office to begin reimbursement process.

Scenario 1

Operating and carry-forward = \$20,000

Current Year Expenses = \$20,000

Faculty search costs = \$8,000

*Budget funds are **UNABLE** to cover search costs and will be reimbursed \$5,000

Scenario 3

Operating and carry-forward = \$20,000

Current Year expenses =\$18,000

Faculty search costs = \$2,000

*Budget funds are **ABLE** to cover costs

Scenario 2

Operating and carry-forward = \$20,000

Current Year Expenses = \$18,000

Faculty search costs = \$5,000

*Reimbursement limited to \$3,000