



February 13, 2024

President Ronald Daniels
Garland Hall
Johns Hopkins University

Dear President Daniels,

Aware as I am that our colleagues in the Whiting School of Engineering have requested the ability to stand up a new structure to deal with promotions and tenure, academic and curricular affairs, and faculty conduct, and that you have granted that request, I write to request that the Krieger School of Arts and Sciences (KSAS) be afforded the opportunity to do the same. As you know, the Krieger School will also realize significant growth in the size of its faculty over the next several years, and I see this as a timely opportunity to review our academic policies and procedures to best address the needs of the school.

As a first step, KSAS would establish a committee to address appointment, promotion, and tenure recommendations; KSAS educational programs and the review of departments and other academic units as appropriate; and matters of faculty conduct.

Faculty leadership, encompassing shared governance, will be critical for the success of this endeavor. With this in mind, the composition of the committee should reflect the input of key stakeholders in the process. These include the KSAS faculty who serve on Homewood Academic Council, the KSAS Faculty Senate, both tenured/tenure-track and research and teaching track faculty members, department chairs, and the KSAS Dean's office. My intention is to appoint a committee, diverse in its composition and disciplinary expertise, that includes those constituencies in meaningful ways. This group will be charged with:

- Reviewing the structures of analogous bodies at peer Arts and Sciences institutions to ensure that our procedures uphold best practices and foster inclusion and community-building;
- Drafting proposals that account for the three major functions outlined above;
- Drafting proposals for the bylaws of the committee or committees that result, including membership, term limits, expectations, meetings times, and rules;
- Conducting listening sessions on proposed charters and bylaws to ensure that all perspectives are considered in the process; and
- Presenting regular updates to the Homewood Academic Council and the KSAS Shared Governance Council.

Office of the Dean

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The best proposals will be ones that reflect deliberation, inclusion, and consultation.

When these proposals are ready, I would seek approval from the Provost, President, and Board of Trustees.

I appreciate your thoughtful reflection and leadership in this crucial moment.

Sincerely,

A handwritten signature in cursive script that reads "Chris Celenza". The signature is written in black ink and is positioned above the typed name.

Christopher S. Celenza, James B. Knapp Dean
Professor of History and Classics
Krieger School of Arts and Sciences