



## Guide to Immigration Onboarding

**For Payroll:** Follow the procedures for I-9 completion on the ‘Guide to Onboarding New Faculty’

### **Social Security Number (SSN):**

A Social Security card is required for everyone who works in the U.S., even non-immigrants. The card provides a unique Social Security Number (SSN) that a person keeps for life. The number is necessary for employment purposes and for paying taxes. However, a Social Security card is not a work permit. Visit the Social Security Administration's web site for more information at <http://www.ssa.gov/>

A foreign national, who is not a legal permanent resident (green card holder), should complete the Foreign National Information Form (FNIF) and upload the required documents at the secure link: <https://web.onbase.jh.edu/UnityForms/targetpages/FNIF.html>. If there are questions about the FNIF form, please call 443-997-8688 or email: [fnif@jh.edu](mailto:fnif@jh.edu). FNIF form: [http://finance.jhu.edu/forms\\_library/forms/fnif.pdf](http://finance.jhu.edu/forms_library/forms/fnif.pdf)

A new hire who does not have a SSN will receive a temporary ID number that begins with the digits 988, and should enter that number on the FNIF.

### **For H-1B status:**

- **“Maintaining H1B Status” e-form:** The new H1B hire will be sent a detailed e-mail from our International Office when H-1B status is approved. This will instruct them to review the information provided and action “Instructions for Accessing the “Maintaining H1B Status” e-form” to submit the form to our office: [http://ois.jhu.edu/Immigration\\_and\\_Visas/H1B/Maintaining\\_H1B\\_Status/](http://ois.jhu.edu/Immigration_and_Visas/H1B/Maintaining_H1B_Status/)

### **J-1 status holders:**

- **Check-in Instructions:** A new hire must follow instructions in the check-in e-mail the will receive from the Johns Hopkins Office of International Services (OIS) (<https://ois.jhu.edu/>) and then take the following steps:

- 1) Review [J-1 Scholar Orientation](#) online
- 2) Go to iHopkins: <http://ihopkins.jhu.edu/>
- 3) Click 'NO JHED Login' under “NO ACTIVE JHED LOGIN”
- 4) Enter the following information
  - University Identification Number: TEMP \_\_\_\_
  - Date of Birth
  - Limited Access Pin: \_\_\_\_\_
- 5) Click “J-1 Scholar Services” in the menu to the left
- 6) Click “J-1 Scholar Check-In Form”
- 7) Complete the form and submit

*Version: December, 2022.*