**JHU BENEFITS ELIGIBILITY - FACULTY/APPOINTED STAFF**

Full-Time (Non-Visiting) Faculty/Appointed Staff (75% or more, longer than 6 months)
- Flexible Benefits (Benefit $; Med., Dental, Life, Personal Accident Insurance, Short-Term Disability, Dependent Ins., FSAccts.)
- 403(b) (2 yrs. service or age 35 or older for JHU $)
- Long-Term Disability (waive 1 yr. wait if previous employer coverage)
- Short-Term Disability
- Long-Term Care (can include family members)
- Tuition Grant (2 year wait waived if previous employer coverage)
- Tuition Remission (90-day wait)
- Travel-Accident Insurance
- Credit Union Membership

Part-Time (Non-Visiting Faculty/Appointed Staff (50%-74%, longer than 6 months)
- Medical Insurance (no JHU subsidy)
- 403(b) (2 yrs. service or age 35 or older for JHU $)
- Long-Term Care (can include family members)
- Credit Union Membership

Limited-Time (Non-Visiting) Faculty/Appointed Staff (less than 50%, longer than 6 months)
- Medical Insurance (no JHU subsidy)
- Credit Union Membership

Temporary (Non-Visiting) Faculty/Appointed Staff (6 months or less)
- No JHU benefits

Full-Time Visiting Faculty/Appointed Staff (75% or more, 3 months or longer)
- Medical Insurance (JHU subsidy)
- Life Insurance
- 403(b) (no JHU $)
- Credit Union Membership

Part-Time Visiting Faculty/Appointed Staff (50%-74%, longer than 6 months)
- Medical Insurance (no JHU subsidy)
- 403(b) (no JHU $)
- Credit Union Membership

Limited-Time Visiting Faculty/Appointed Staff (less than 50%, longer than 6 months)
- Medical Insurance (no JHU subsidy)
- Credit Union Membership

Temporary Visiting Faculty/Appointed Staff (less than 75%, 6 months or less)
- No JHU benefits

*(NOTE: If appointee is not on the payroll – no benefits)*