

## JHU BENEFITS ELIGIBILITY - FACULTY/APPOINTED STAFF

### Full-Time (Non-Visiting) Faculty/Appointed Staff (75% or more, longer than 6 months)

Flexible Benefits (Benefit \$; Med., Dental, Life, Personal Accident Insurance, Short-Term Disability, Dependent Ins., FSACcts.)

403(b) (2 yrs. service or age 35 or older for JHU \$)

Long-Term Disability (waive 1 yr. wait if previous employer coverage)

Short-Term Disability

Long-Term Care (can include family members)

Tuition Grant (2 year wait waived if previous employer coverage)

Tuition Remission (90-day wait)

Travel-Accident Insurance

Credit Union Membership

### Part-Time (Non-Visiting Faculty/Appointed Staff (50%-74%, longer than 6 months)

Medical Insurance (no JHU subsidy)

403(b) (2 yrs. service or age 35 or older for JHU \$)

Long-Term Care (can include family members)

Credit Union Membership

### Limited-Time (Non-Visiting) Faculty/Appointed Staff (less than 50%, longer than 6 months)

Medical Insurance (no JHU subsidy)

Credit Union Membership

### Temporary (Non-Visiting) Faculty/Appointed Staff (6 months or less)

No JHU benefits

### Full-Time Visiting Faculty/Appointed Staff (75% or more, 3 months or longer)

Medical Insurance (JHU subsidy)

Life Insurance

403(b) (no JHU \$)

Credit Union Membership

### Part-Time Visiting Faculty/Appointed Staff (50%-74%, longer than 6 months)

Medical Insurance (no JHU subsidy)

403(b) (no JHU \$)

Credit Union Membership

### Limited-Time Visiting Faculty/Appointed Staff (less than 50%, longer than 6 months)

Medical Insurance (no JHU subsidy)

Credit Union Membership

### Temporary Visiting Faculty/Appointed Staff (less than 75%, 6 months or less)

No JHU benefits

**(NOTE: If appointee is not on the payroll – no benefits)**